

Person Specification – Classroom Teacher

(All Posts)

Your application should address and evidence each of the criteria detailed Part One of the specification by means of a supporting statement (no less than 1 side and no more than 2 sides of A4).

PART ONE – The Person

Our aim is to create an outstanding Academy at Westfield and our staff are expected to exemplify excellence in all that they do. In choosing a Classroom Teacher we will be looking for an outstanding person, someone with ability to help secure the commitment of all stakeholders to a culture of constant improvement and with the vision to embrace the ideas of the Principal and Governors.

Qualifications

Qualified Teacher status.

Commitment to further professional development.

Knowledge, Skills and Competencies

- The ability to apply knowledge and understanding of the characteristics of high quality teaching. The willingness to adopt new strategies for improving and sustaining a high standard of teaching, learning and achievement
- Ability and willingness to utilise Information and Communication Technology to aid teaching and learning.
- Ability and willingness to fulfil the role of tutor.
- Ability to identify, take direction and respond to key issues affecting pupils' achievement.
- Commitment to promoting equality of opportunity in all aspects of school life.
- Ability to promote and celebrate the school's linguistic and cultural diversity.
- Ability to promote the ethos of the school and pupils' spiritual and moral development.
- Good inter personal skills and an ability to learn from example.
- Effective communication skills and the ability to relate to people at all levels.

Personal Attributes

- Commitment to team working.
- Ability to deal sensitively with pupils, parents and colleagues.
- Commitment, enthusiasm and energy for the job.
- Ability to act as an ambassador for the school in the wider community.