



A WARM WELCOME TO WESTFIELD ACADEMY

We are the most successful, non-selective school in South West Hertfordshire.

It is with great pleasure that I introduce you to Westfield Academy. We are a high-performing, over-subscribed, non-selective school that converted to Academy status in September 2012. We have been a consistently "Good" OFSTED school since 2012, with our most recent inspection being December 2019.

"Leaders challenge pupils to 'believe, strive, achieve'. This vision is making a difference to how pupils approach their learning. The 'Westfield Way' rules for learning lay out leaders' high expectations. Pupils want to learn and their behaviour is good. "

OFSTED Dec 2019

I'm so proud to say that our exams results are consistently the highest for a non-selective school in the South West Hertfordshire area. **Students at Westfield make above average progress.** This is so very gratifying as we are a true community school.

Our progress 8 score is the best of all the non-selective schools in the area and better than a number of the selective schools and has gone up year on year.

Progress 8 score

Of the 167 pupils at the end of key stage 4 in this school, 145 are included in this measure.

Above average

0.31

Progress 8: +0.31 - Above Average. [DFE school-performance-tables](#)

How do we manage this? We have consistently high standards of student behaviour and attitudes, which ensure that students leave here with excellent exam results.

In Dec 2016, we were lucky enough to move into our new purpose built building. For me that meant that the students and the community finally got the school that they

needed and deserved. I urge you all to visit us¹; you will find interesting, courteous, engaged students who want to succeed, alongside teachers prepared to go the extra mile (and more) for all their students. Like all visitors you will be amazed by how quiet and calm it is. Westfield Academy is a purposeful focused environment where every child gets the opportunity to succeed. Our motto of “**believe, strive, achieve**” is so important as it highlights the qualities that we believe all young people need to thrive in the modern world.



OUR ETHOS & VALUES ; BELIEVE / STRIVE / ACHIEVE

Westfield Academy welcomes every student, setting no barriers to entry and making no presumptions about academic and social background. All Westfield asks of each student is good citizenship, a commitment to learning and a focus on self-improvement.

Westfield Academy believes every student joining the school has the ability to be successful in secondary education. We aim to empower students with the ability to study and learn independently, to develop their social skills and to enjoy new experiences. Westfield aims to instill in all our students a love of learning, to develop the skills, knowledge, resilience and qualifications to enable them to contribute to society through their abilities, conduct and self-reliance.

Westfield acknowledges that students are highly likely to engage in a variety of roles in their working lives. Students should leave the academy feeling that they are able to determine their own life journey, are entitled to pursue their own ambitions and are confident of their ability to embrace change.

The Westfield student’s learning journey is encapsulated in the Academy motto: **Believe, Strive, Achieve**

Best wishes

Tim Body
Headteacher

Andy Farrer
Chair of Governors

¹ We will have virtual material available until DFE guidance allows us to have parent and student visits once more.

FABULOUS RESULTS

We couldn't be more proud of our results. Year-on-year our students have achieved the highest progress of all non-selective schools in the area as well as some of the selective schools. You can view the Academy's results and compare them with other schools at the DFE performance tables website;

<https://www.gov.uk/school-performance-tables>(link is external)_

(Please be aware that 2020 results are "Centre-Assessed Grades" due to the Covid-19 lockdown.)

4 YEAR HEADLINE FIGURES; KS4	2017	2018	2019	2020
Attainment 8	42	42	48.9	49.38
Progress 8	+0.05	+0.15	+0.33	n/a
% of students achieving a "strong pass" (5+) in English and Maths	57%	56%	58%	64%
% of students achieving a "standard pass" (4+) in English and Maths	35%	30%	36%	42%
% achieving 4+ in the Ebacc	3%	11%	13%	38%
% of students achieving grade 4+ in Maths	64%	58%	62%	64%
% of students achieving grade 5+ in Maths		33%	38%	45%
% of students achieving grade 4+ in English	68%	74%	82%	80%
% of students achieving grade 5+ in English		57%	65%	61%
% of students achieving a standard pass in two Sciences				65%

Below is a table of local school performance from the DFE Performance tables website 2019;

School	Progress 8	Descriptor
Watford Girls Grammar School	0.97	Well Above Average

Watford Boys Grammar School	0.52	Well Above Average
Parmiters School	0.54	Well Above Average
St Clement Danes	0.48	Above Average
St Joan of Arc	0.42	Above Average
Queens School	0.4	Above Average
Rickmansworth School	0.38	Above Average
Westfield Academy	0.33	Above Average
St Michael's Catholic School, Garston.	0.06	Average
Reach Free School	-0.01	Average
Bushey Meads	-0.31	Below Average
Francis Coombe	-0.51	Well Below Average
Harefield Academy	-0.61	Well Below Average
The Bushey Academy	-0.64	Well Below Average
Watford UTC	-0.77	UTC

Post-16	17-18	18/19	19/20
Students at end of KS5	57	79	87
Academic Cohort			
Average point score per A level entry	25.09	26	36.7
As a Grade	C-	C-	B-
Vocational Cohort			
Average point score per vocational entry	23.1	24.72	27.87
As a Grade	Merit-	Merit	Merit+

CURRICULUM

ONE SIZE DOESN'T FIT ALL

We are committed to providing a curriculum that is broad, balanced, challenging and fosters a love of learning. We match our curriculum to the abilities, interests and aspirations of our students, to give every child the opportunity to strive for personal excellence. Our intention is that every child who leaves Westfield Academy has the qualifications, skills, knowledge and character to lead a life that includes positive relationships, resilience and financial independence.

Embedding our message of "Believe, Strive, Achieve" is vital if we are to create successful, contributing citizens.

In order to fulfill these ideals, we have developed a two-year KS3 model and a three-year KS4 model.

The options process currently takes place in Year 8 at Westfield Academy, allowing pupils nearly three years of study on their chosen examined courses. This decision is in keeping with our principles, as we believe the three-year examination course gives our teachers scope to embed deep understanding and love of learning whilst also covering the content required for terminal assessment.

Through the options process, we meet the statutory national requirements and aim to provide a bespoke curriculum. For us, this means giving our pupils as much choice and flexibility as possible, whilst ensuring they follow examination courses that lead to positive outcomes and give them access to Post-16 opportunities at the correct level. Our options focus on the "English Baccalaureate" as well as allowing for a range of vocational options such as; Hair and Beauty, Catering, Hospitality and Business Studies. We allow the same amount of curriculum time to Vocational Qualifications as GCSE courses to allow pupils the experience of exciting and relevant work-based projects alongside the assessed content. Please see the Options page for more information on the qualifications we offer on each route. (This may differ year on year dependent on student choice.)

Achievement at KS4 is supported through PSHE and Careers education and Work Experience at the end of KS4. Our focus being to ensure the students know where they are going after compulsory education ends and how they get there.

Sixth Form

We have a broad range of inclusive options Post-16, supported by an informal partnership with Watford Boys Grammar school. Our curriculum offer includes traditional A-Levels as well as BTEC courses in ICT, Business and Health & Social Care. We also have a "Hair and Beauty" Academy and a Football Academy with Watford FC. (For more information please see the Sixth Form page on our website.)

Extra-Curricular Sports Clubs

At Westfield we are extremely lucky that we have such good facilities. As well as the sports hall we have a dance studio a fitness suite, a 4G astro-turf, a championship level football pitch two drama studios etc.

This allows us to put a broad range of activities on at lunch and after school. These can range, but below is an example from spring 2020 showing the extra curricula sporting activities.

Spring 2020 timetable

Day	Monday	Tuesday	Wednesday	Thursday	Friday
Venue					
Sports Hall	Football Academy	All Years Multisport	All Years Badminton/TT	Year 11 & 12 Boys Basketball	Sixth Form Badminton
Dance Studio	Street Dance	Year 7 & 8 Table Tennis		Year 9 & 10 Table Tennis	Gymnastics All Years
Astro/Field	Year 7 & 8 Boys Football.		Year 9 Boys Football Year 7 & 8 Rugby All Years Gaelic Football	Year 7/8 Girls Football	
Tennis Courts			6th Form Duke of Edinburgh's Award		
Fitness suite	Year 7 & 8 Fitness	Year 9 & 10 Fitness		All Years Girls Fitness	

As well as Sporting clubs we also have a wide range of extra-curricular clubs;

- ENGLISH FACULTY - English are running Writers' Club which is on every Thursday 2.40-4pm.
- FIFA CLUB - Please contact the Pastoral team for details of when this is.
- WARHAMMER CLUB - Wednesday after school
- ROBOT CLUB - Friday lunchtime

- MODERN FOREIGN LANGUAGES FACULTY - Contact the MFL Office for further information; Spanish, French
- PERFORMING ARTS - African Drumming; Thursday lunchtime Choir; Monday lunchtime
- MATHEMATICS FACULTY - Contact the Maths Office for further information; Additional KS4 tuition and catch up lessons



Thank you for showing an interest in Westfield Academy, for further information please don't hesitate to get in touch.